

2021 STATISTICAL BREAKDOWN OF GRANT AND MEMBERSHIP

In 2021, grant aid amounted to approximately **€800,000** including grants and interest free loans. This is a increase of approximately **€130,000 (16%)** over the amount of assistance given in 2020.

Of this figure grants (*non-repayable*) totalled **€520,000** which is a increase of **24%** from 2020.

Repayable grant aid amounted to **€280,000** which is a **12%** increase from 2020.

We are limited by legislation to a maximum amount of **€3,174** being on loan to a member at any one time.

Grants or loans were considered in **700** cases, an increase of **106** cases from 2020.

The breakdown of grant aid by category is similar to other years as follows;

<i>Family Difficulties/Low Income</i>	66%
<i>Health issues</i>	8%
<i>Education</i>	11%
<i>Bereavement</i>	2%
<i>Legal</i>	2%
<i>Miscellaneous</i>	8%
<i>No grant approved</i>	3%

The age profile for grant aid was as follows;

<i>Age 18-30</i>	2%
<i>Age 31-40</i>	15%
<i>Age 41-50</i>	35%
<i>Age 51-60</i>	32%
<i>Age 61-64</i>	8%
<i>Over 65</i>	8%

With 67% of grant aid going to members between the ages of 41 and 60, this age range continues to be the most likely when our members will seek assistance.

Unsurprisingly, the bulk of the aid went to members serving in the clerical and service grades with 63% going to the Clerical Officer and similar type pay grades. 11% of grant aid cases were for retired members of staff.

Dublin based members comprise 25% of the grant aid allocated in the course of the year but taking in the catchment counties of Wicklow, Meath and Kildare, 35% of grant aid is allocated in and around the capital. Tipperary comprises 9% of the grant allocation, which is the highest percentage after Dublin.

Another consistent statistic is that 71% of applications are made by female members of staff as opposed to 29% from their male colleagues.

This is reflective of the current gender balance within the civil service (64% female, 36% male). However, from experience, it also reflects the fact that men are less inclined to come forward for help and it is often left to their female partner to approach the Society on their behalf.

In summary, the statistical breakdown shows a significant increase from the previous year.